



Pi Lights



VOL 79, NO 3

PUBLISHED BY THE NEW YORK STATE ORGANIZATION

SPRING 2024

NYSO EXECUTIVE BOARD MEETING/SEMINAR

APRIL 19-20, 2024

AT THE DELTA HOTEL UTICA

200 GENESEE STREET
UTICA, NEW YORK 13502



Join your NYSO sisters at the Spring Executive Board Meeting/ Seminar at the Delta Hotel in Utica on April 19-20, 2024.

Please see the registration form on Home Page of dkgnystate.org website and in this issue of Pi Lights.

The Executive Board Meeting/Seminar will include a variety of interesting break-out sessions on Friday and Saturday. Time is scheduled for the Pi State Educational Foundation and Area Councils to meet.

Room Block Available: \$149.00 per night plus tax
Use the link below or call 315-797-8010 to book your room now.
Book your group rate for Delta Kappa Gamma APR2024.

[Reservation Link](#)

Cut-off date for reservations is March 19, 2024.

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**New York
State Organization**

PRESIDENT'S NEWS



On behalf of the NYSO Executive committee, I would like to remind you about all of the wonderful things we have planned for our **NYSO Executive Board Meeting and Seminar on April 19-20, 2024 at the Delta Hotel in Utica. The hotel room block closes on March 19 and early registration must be postmarked by March 20.** I hope you will make plans to join us!

As Key Women Educators we may sometimes feel like we belong in a circus as we strive to “balance on the tightrope” or “juggle” the demands of family, work and DKG. At these times, many of us often question, ***Why should I attend the NYSO meeting in April when I am already feeling overloaded?*** Here are my **Top Five (or Six) Reasons to Attend the NYSO Executive Board Meeting and Seminar:**

I can learn what other exemplary educators are doing across NYS to support their educational and geographic communities.

Our weekend schedule begins with a **Chapter Project and Program Expo** at our **General Session** on Friday night. This is a grand opportunity for chapter leaders to showcase their existing work or glean ideas about programs and projects to use in their own chapters in the future. Please look for the flyer in this issue to sign up and share your Chapter Project or Program idea at this event. Chapters are encouraged to prepare a handout or poster presentation and/or bring examples of their work to display. We will also present our **Bea Small Awards** to recognize chapters who have applied for financial support to continue their existing projects.

I can network with other educators to share my successes and struggles and to seek support in my career and beyond.

At the conclusion of the Expo we will celebrate ***fellowship with Key Women Educators*** in true DKG fashion with a sundae bar!

I can learn more about the NYSO DKG structure to support my current or future role at the chapter or state level.

Saturday morning we will hold our **Executive Board and Corporation meetings** to approve our 2024-2025 state budget, hear from State Officers, Elected Personnel and Committee Chairs, celebrate milestone **Chapter Birthdays** and more. As a reminder, **Chapter Presidents** are voting members of the **NYSO Executive Board**, along with Past Presidents and State Officers, and are expected to attend the Executive Board and Corporation meetings to represent their chapter in making decisions for our organization. Those who cannot attend are asked to send a chapter member to serve as a delegate to vote at the meetings.

I can participate in recognizing NYS educators and become more aware of the benefits of membership offered through our Awards, Scholarships and Grants-in-Aid.

It is always exciting to celebrate many of our members at the **Awards Brunch**, with recognition given to our **twenty-five and fifty year members** and the presentation of our **Awards, Scholarships, and Grants-in-Aid**.

I can participate in Leadership Training or workshops to promote Professional and Personal Growth.

Please see page nine for descriptions of our varied slate of workshops, including **Leadership Development for 2024-2026 Chapter Presidents**, technology support, and assistance with updating your Chapter Standing Rules. You may even choose to go home with a nice bouquet of flowers with our "Tussie-Mussie" program!

I can learn more about the Pi State Educational Foundation, with monies available to promote Literacy. Our conference will end with the **Pi State Educational Foundation** meeting, including voting on PSEF BYLAW changes. Members will be reminded how they can join the Foundation and apply for funding for literacy initiatives in their school or community.

I can take advantage of these opportunities within a twenty-four hour period, and can return home with new ideas, information and connections to share with my chapter.

Perhaps as you consider my reasons you have generated more on your own! Please know that the NYSO Executive Committee has put a lot of effort into designing a high quality experience focused on the biennial theme, "**Moving Forward with Manageable Leadership.**" Member attendance validates our efforts in providing a conference that meets the needs and interests of our members. I look forward to seeing many of you next month!



Friday Schedule at a Glance

2:00 - 8:00 PM Registration Lobby

4:00 - 7:00 PM FDF Sales Conference Center

7:00 PM General Session Junior Ballroom

- Welcome
- Chapter Program and Project Expo
- Bea Small Awards Presentation

8:30 PM Sundae Bar Dessert Reception



Saturday Schedule at a Glance

7:30 - 8:00 AM Registration Lobby

7:45 AM Exec. Board Sign-In Grande Ballroom

8:00 AM Executive Board Meeting Grande Ballroom

9:30 AM Awards Brunch Junior Ballroom

10:45 AM Workshop Session I

- Chapter Presidents' Training Grande II and III
- Canva 2 Adirondack Room
- How to Update Chapter SR Grande I

11:45 AM Workshop Session II

- Chapter Presidents' Training cont Grande II and III
- Google 101 Support Adirondack Room
- Create your Own Tussie-Mussie Grande I

12:40 PM Pi State Ed Foundation Grande I

Click Below to Register

[Registration Spring Conference](#)

***Do you have an outstanding chapter project that
benefits the community?***

***Have you hosted a fantastic program at a chapter
meeting that members **LOVED**?***

OR

***Are you looking for a new project or program to
revitalize your chapter?***

Then join us for our

2024 NYSO Chapter Project and Program EXPO

***At the General Session of the
NYSO Executive Board Meeting and Seminar
Friday night, April 19th
7:00 - 8:30 p.m.
Delta Hotel, Utica***

***To sign up to display your chapter project or program at the EXPO, please
use this link: [EXPO Sign Up](#)***



The Delta Kappa Gamma Society International
 New York State Organization Spring 2024 Executive Board Meeting and Seminar
 Delta Hotel by Marriot, Utica, New York
 Friday and Saturday, April 19-20, 2024

SCHEDULE * *Subject to Change*

FRIDAY (April 19, 2024)		
TIME	EVENT /PRESENTER	ROOM *
Noon – 2:00 PM	Set up for Registration – Donna Krayenvenger and Julia Schrader <i>Alpha Theta Chapter</i>	Lobby
1:00 - 3:00 PM	Executive Committee Meeting	Alleghany
2:00 – 4:00 PM	Set up for FDF Sales –Joan Slagle <i>Beta Omega Chapter</i>	Conference Center
2:00 – 8:00 PM	Registration- Donna Krayenvenger and Julia Schrader <i>Alpha Theta Chapter</i>	Lobby
4:00 – 7:00 PM	FDF Sales-Joan Slagle <i>Beta Omega Chapter</i>	Conference Center
7:00 – 8:30 PM	General Session	Junior Ballroom
	Welcome Jennifer Lee-Alden NYSO President 2021-2025 <i>Beta Omega Chapter</i>	
	Benefit Drawing Tickets Sales Announcement, Meghan Ritchie, Awards Chair, <i>Beta Chi</i>	
	Invitation to 2025 NYSO Convention Karen Jones, Convention Chair, <i>Beta Omega</i>	
	Keynote Presentation: Chapter Project and Program EXPO Presentation of 2024 Bea Small Awards, Joanne Carroll, Bea Small Chair, <i>Alpha Pi</i>	
8:30 - 9:30 PM	Dessert Reception and Fellowship	Junior Ballroom
9:30 -	Set up for Executive Board Meeting	Grande Ballroom

SATURDAY (April 20, 2024)		
TIME	EVENT/PRESENTER	
7:30 – 8:00 AM	Registration- Donna Krayenvenger and Julia Schrader <i>Alpha Theta Chapter</i>	Lobby
7:45 – 8:00 AM	Executive Board Sign-in	Grande Ballroom
8:00 – 9:15 AM	Executive Board Meeting	Grande Ballroom
9:30 - 10:30 AM	Awards Brunch	Junior Ballroom
10:45 AM-11:30 PM	Workshop Session #1	
	Kicking Off a Manageable Biennium of Chapter Leadership! Pt I	Grande II and III
	Canva Part 2	Adirondack Room
	ByLaws and Standing Rules Committee	Grande I
11:5 - 12:30	Workshop Session #2	
	Kicking Off a Manageable Biennium of Chapter Leadership! Pt	Grande II and III
	II Google 101 Support Session	Adirondack Room
	Make and Take - Create Your Own Tussie-Mussie	Grande I
12:40 - 1:40 PM	Pi State Educational Foundation meeting	Grande I



TENTATIVE AGENDA

NYSO EXECUTIVE BOARD & CORPORATION MEETINGS (8:00-9:15am)

ITEM	PRESIDER / PRESENTER
1	
2	Call to Order Jennifer Lee-Alden
3	Pledge of Allegiance and "God Bless America"
4	Introductions and Recognitions Jennifer Lee-Alden
5	Quorum Call and Rules of Debate Karen Crumley
6	Adoption of Agenda Jennifer Lee-Alden
7	Action: Executive Board, General Session and Corporation Meetings Minutes 4.29.23 Jennifer Lee-Alden
8	Registrar's Report Donna Krayenvenger
9	Correspondence Susan Norris
	Executive Committee Reports (TIME LIMIT: Up to 3 minutes per report)
	9.1-President Jennifer Lee-Alden
	9.2-First Vice-President Dr. Anna Marie Bonafide
	9.3-Second Vice-President Amy Zimmerman
	9.4-Executive Secretary Elisa Keating
	9.5-Treasurer Marie Scoles
	9.6-Editor Amber Aldridge
	9.7 Webmaster Susan Norris
10	9.8-Recommendations Committee Susan Norris
	(TIME LIMIT: Up to 2 minutes per report EXCEPT 10.1, 10.4 and 10.5)
	10.1-Personnel Ellyn Levy
	10.2- ByLaws and Standing Rules Sue Kenoyer
	10.3-Educational Excellence Rosemary VanWart
	10.4-Finance Joan Slagle
	10.5-Audit Tracy Smith
	10.6-Nominations Dr. Dee Hushmendy
	10.7-Leadership Development Dr. Anna Marie Bonafide
	10.8-Membership Kayla Frumusa for Anne L'Hommedieu
	10.9-Communications and Publicity Stacey Liberati
	10.10-Ad Hoc Committee to Organize HQ Joan Slagle
	<i>Bea Small Award and Awards Committee Reports will be given at the Program and Project Expo. Committee Reports for Awards, Scholarships, and Grants-in-Aid will be given at the Awards Brunch</i>
11	New Business Jennifer Lee-Alden
12	Announcements & Reminders Elisa Keating

13	Adjourn	Jennifer Lee-Alden
	PI STATE CORPORATION MEETING	Jennifer Lee-Alden
	Adjourn	Jennifer Lee-Alden

drafted 2.19.24



Workshop Descriptions for NYSO Spring 2024 Executive Board Meeting and Seminar

Titles	Workshop Program Descriptions Saturday, April 20, 2024	Presenter(s)	Location of workshop
<p>Workshop Session 1 10:45 - 11:15</p>			
<p>Kicking Off a Manageable Biennium of Chapter Leadership! Part 1</p>	<p>Life today is busy for educators and DKG leadership should easily fit into our challenging schedules. The LD Committee will assist DKG leaders with managing time and chapter efforts. Learn what a Chapter President needs to do from May 1 - July 1 so that your biennium can get off to a great start.</p>	<p>Dr. Anna Marie Bonafide and the Leadership Development Committee</p>	<p>Grande II and III</p>
<p>Canva Part 2</p>	<p>This hands-on workshop is a follow-up and extension to Canva Part 1, which was offered remotely in the fall. Canva is a free digital tool that can be used to share information with your chapter members, create flyers and other event invitations.</p>	<p>Amber Aldridge</p>	<p>Adirondack Room</p>
<p>How to Update Your Chapter's Standing Rules</p>	<p>Take a look at the Chapter Rules checklist, hear about updates you need to make to your Chapter Rules, and participate in a Q and A.</p>	<p>Sue Kenoyer and the Bylaws Committee</p>	<p>Grande I</p>
<p>Workshop Session 2 11:30 - 12:15</p>			
<p>Kicking Off A Manageable Biennium of Chapter Leadership! Part 2</p>	<p>In this session, learn tips and strategies for planning your first meeting, the importance of agendas, choosing committee members and other ways to make those initial months a manageable success for you and your chapter.</p>	<p>Dr. Anna Marie Bonafide and the Leadership Development Committee</p>	<p>Grande II and III</p>
<p>Google 101 Support Session</p>	<p>This hands-on session is a follow-up to the Google 101 workshop Amber Aldridge presented remotely this past fall. She will help you with questions you have as a new user of Google.</p>	<p>Amber Aldridge</p>	<p>Adirondack Room</p>
<p>Make and Take- Create your own Victorian "Tussy Mussy"</p>	<p>Guided by two Master Gardeners from the Cornell Cooperative Extension of Oneida County, learn about the Victorian "Tussie-Mussie", a nosegay/bouquet popular at the time. Then make one of your own to take home! Small materials fee collected at the beginning of the workshop. Click here to sign up.</p>	<p>Mary Anne Lorenz Polly Angerosa</p>	<p>Grande I</p>

President's Training

The NYSO Leadership Development Committee will host in- person Leadership Development workshops for 2024 - 2026 chapter presidents at the Executive Board meeting and Seminar on April 19-20 at the Delta Hotel in Utica. The sessions will be held for new and returning leaders on Saturday, April 20, 10:30 a.m.-12:30 p.m.

Session 1 will be for all incoming presidents focused on tasks related to transitioning into the new biennium (June - July 2024). During Session II, LDC will divide into two groups, with separate sessions focused on new presidents' and returning leaders' needs.

There will be follow-up ZOOM sessions on July 1 at 4 p.m. and an "office hour" question and answer session on August 5 at 4 p.m. to help leaders plan and promote their first year of leadership.

NYSO will reimburse the Executive Board meeting and Seminar registration fee (\$75) for incoming 2024 - 2026 chapter presidents (new and returning) who attend both sessions. For chapters with co-presidents, one registration will be reimbursed. Please submit this Google form with your plans to attend by April 5.

[Google Form Link](#)

Dr. Anna Marie Bonafide, First Vice President and LDC Chair may be contacted at amabonafide@gmail.com for any questions.

Calendar of Important Updates

Date	Event
Until March 19, 2024	Reservations for Spring 2024 NYSO Executive Board Meeting and Seminar, Delta Hotel, Utica, NY, \$149 plus tax. Call 315-797-8010, Group reservation ID-DKG or digitally at https://www.marriott.com/event-reservations/reservation-link.mi?id=1692300682130&key=GRP&app=resvlink Deadline for Room Block pricing is March 19, 2024.
March 10-13, 2024	National Legislative Seminar, Washington DC
April 19-20, 2024	NYSO DKG Spring Executive Board Meeting and Seminar, Delta Hotel, Utica, NY See registration form in <i>Pi Lights</i> issue. Early registration deadline is March 20, 2024.
May 1, 2024	Pi State Educational Foundation Project Grant applications due- Pi State Educational Foundation - Delta Kappa Gamma Society International New York State Organization (dkgnystate.org)

Calendar of Important Updates Continued

May 19, 2024	Capital Area Council Conference, "She Who Laughs Lasts," Proctor's Theatre, Schenectady
June 1, 2024	Deadline for Pi Lights Summer Issue-Send to Amber Aldridge, State Editor, gladle101323@gmail.com
July 9-13, 2024	DKG International Convention - National Harbor, MD Rooms: \$177 + \$22 resort fee (taxes not included). Rate available by calling (301) 965-4000 or reserving online at dkg.org (Events) by June 17, 2024. Convention registration forms and early registration prices (before June 9, 2024) are also available at dkg.org (Events)
July 1, 2024	President's Training, Part III, Zoom, 4 p.m.
July 1, 2024	Workshop Proposals for Fall Virtual Meeting due to Chair EEC Rosemary Van Wart
September 1, 2024	Deadline for Pi Lights Fall Issue-Send to Amber Aldridge, State Editor, gladle101323@gmail.com
October 5, 2024	South Central Area Conference, Tioga Downs Registration Form
October 18-19, 2024	NYSO DKG Fall Executive Board Meeting, virtual
November 1, 2024	Pi State Educational Foundation Project Grant applications due- Pi State Educational Foundation - Delta Kappa Gamma Society International New York State Organization (dkgnystate.org)
November 1, 2024	Convention Workshop Proposals due to Chair EEC Rosemary Van Wart
SAVE THE DATE: April 25-27, 2025	NYSO DKG Convention, Fort William Henry Hotel and Conference Center Lake George, NY
REMINDER:	Death of a Member Form 6 to State Membership & Expansion Committee Chair, Anne L'Hommedieu ASAP after the passing of a chapter member

Schedule of Chapter Visits

Event	Date	State Representative
Alpha Tau Chapter Meeting	May 9, 2024	Elisa Keating
Beta Rho Chapter Meeting	May 9, 2024	Jen Lee-Alden
Gamma Epsilon Chapter Meeting	May 9, 2024	Susan Norris
Chi Chapter Meeting	May 14, 2023	Dr. Anna Marie Bonafide
Alpha Chi Chapter Meeting	May 15, 2023	Jen Lee-Alden
Beta Nu Chapter Meeting	May 23, 2024	Amy Zimmerman
South Central Area Council Meeting	October 5, 2024	Dr. Anna Marie Bonafide

Hello Area Conferences!

As you begin planning your 2023-2025 area conference, here are some important steps to remember.

1. Discuss your topic ideas
2. Contact the Second Vice President (Amy Zimmerman) with the NYSO paperwork to request a date. There can only be 2 Area Conferences held on the same dates. An Area Conference can't be held on the same dates as the Executive Board Seminar or Convention.
3. Upon hearing back from the second VP with date approval, you may begin planning your venue.
4. Be sure to keep the second VP included in your minutes and plans as you proceed.
5. Request a state visitor to your conference.
6. Upon completion of the conference, send appropriate paperwork to the correct parties.

Good luck and Happy planning!

Submitted by Amy Zimmerman
2nd Vice President



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

BYLAWS AND STANDING RULES COMMITTEE

As we near the midway point of this biennium the NYSO DKG BYLAWS and Standing Rules Committee has a few reminders to share with you.

Each Chapter has the responsibility to review and, if necessary, update their Standing Rules EVERY biennium. If your chapter hasn't already started this process then it is time to start. If your chapter decides no changes are needed then all that needs to be done is the addition on the bottom of the last page of the date reviewed by the chapter. Then send a copy to Sue Kenoyer, Karen Crumley and Jennifer Lee-Alden. These are kept in our files as the latest version of your Standing Rules.

If you decide that changes need to be made then make them, get approval from your chapter and then send them to the same three people mentioned above. Sue Kenoyer will review your Standing Rules. The Committee keeps a file of the latest version of your chapter's Standing Rules. The committee is focusing on Chapter Standing Rules that haven't been sent in since 2020. You will receive a call or an email from a committee member that has been assigned to your chapter. We hope you attend the NYSO DKG Spring Seminar and Executive Board Meeting in Utica.

The BYLAWS and Rules Committee will be offering a workshop. Bring your questions.



Make and take your own Tussie-Mussie at a workshop on Saturday morning during our Conference in Utica, NY April 19-20, 2024!

Click here to [sign up](#).





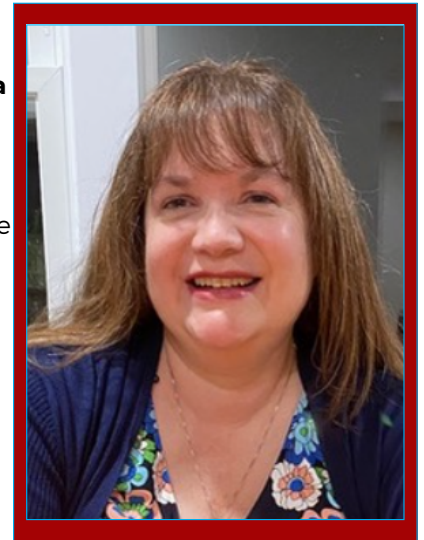
INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

As shared in the January issue of **Jen's Gems**, I am pleased to announce the following appointments for Treasurer and Editor. It is the responsibility of the President to fill a vacant position due to resignation.

The terms for Webmaster, Executive Secretary and FDF Administrator will end on June 30, 2024. The Executive Board will vote on candidates for these positions at our April 2024 meeting. The successful candidates for these positions will serve July 1, 2024 - June 30, 2028.

After an extended search by the Personnel Committee, we have found a NYSO DKG member to fill the position of **NYSO Treasurer. Marie Scoles** was initiated into **Beta Delta Chapter, East Central**, in 2011 and is currently serving as chapter president (2020-2024). In addition she has served as vice president and on her chapter's Program, Finance and Scholarship Committees. At the state level Marie has worked on the Finance, Bea Small Award, and Communication and Marketing Committees. She has attended State Executive Board meetings and Conventions.

As a high school graduate Marie was awarded the Grant-in-Aid Scholarship from Beta Eta Chapter. She holds a dual BS degree in Mathematics/Secondary Mathematics Education from SUNY at Oneonta and a MS in Secondary Mathematics Education from SUNY Brockport. Marie retired after working for the South Seneca School District for 36 years where she taught all levels of Math, grades 7 - college, and was also an adjunct professor for Tompkins/Cortland Community College. She remains active in the Retired Teachers of Seneca County and the Association of Mathematics Teachers New York State. Marie is married and has two adult children. She enjoys traveling, reading and spending summers at her cottage in Canada.



The term of Marie's appointment is February 1, 2024 - June 30, 2026. You may reach her by email at courian@aol.com. Chapter treasurers will receive information from her soon

Amber (Gladle) Aldridge has been appointed to the position of **NYSO Editor**, effective **February 1, 2024 - June 30, 2026**. Inducted in September 2017, Amber is currently serving as president of **Gamma Epsilon** chapter in the **Northern Area Council**. As a relatively new member Amber has quickly risen to leadership positions, serving as chapter secretary and co-president, then as the **Northern Area Conference Chair** in June of 2023.

At the ten year mark of her career, Amber holds certifications in 7-12 English Language Arts and K-12 Library Media Specialist. She works as the 7-12 Library Media Specialist for Ogdensburg Free Academy and is the regional Summer School librarian for the St. Lawrence-Lewis BOCES. You may recognize Amber as the mom of one of our youngest state meeting guests - she recently celebrated her marriage on October 1, 2023!



Welcome to Amber as she joins the NYSO Executive Committee! Members should forward submissions for *Pi Lights* issues to Amber at gladle101323@gmail.com

Collegiate Membership



Are you interested in having collegiate members as a part of your chapter? Alpha Nu is constantly working to grow our membership numbers. Below are some steps we are taking to try to reach out to college students. In keeping with one of the goals of Delta Kappa International, to advance the professional interests of women in education, Alpha-Nu Chapter of New York State provides a \$1,000 Grant-in-Aid Scholarship to a qualifying female high school senior, every May.

The applicant must begin her college studies in the fall semester of that same year in preparation for a teaching career. The selection committee of Alpha Nu recommends that applicants have a strong academic record with a cumulative grade point average of at least 80%. She should be involved in school and community activities. School counselors in Columbia and Greene Counties are given application information and asked to seek out one female senior, who meets these criteria, to apply for the scholarship. The qualifying senior then completes a one-page essay, provides letters of recommendation, and shares their official transcript. The Grant-In-Aid Scholarship committee then carefully reviews the candidates' applications and one female is chosen. The Scholarship recipient is invited to our May meeting as our guest, along with her family, to receive the scholarship and share her plans for the future. Alpha Nu members look forward each year to this opportunity to meet the chosen recipient and share what Delta Kappa International.

Since this event is always well received within our membership, our current President, Judi Matthews had an idea to celebrate it even more. She reached out to the last 7 recipients of our Grant-In-Aid Scholarship via personal notes inviting them to our May dinner in the hopes we could hear about their progress in college or after if they had graduated. As well as to determine if they went into teaching and maintain contact so we could see if they would like to be a member once they began teaching. Four of them sent back thanks and provided information about their current activities since they were unable to attend due to college classes or exams. Fortunately, one of our more recent recipients attended our last May meeting with her mother and we were able to hear all the amazing things she was up to, including traveling to Korea! It was a nice evening for all.

I hope that we can keep in communication with our recipients and encourage them to join as collegiate members or eventually as teachers. What are ways your chapter can reach out to college students? Or make a connection with seniors as they head off to college?

Kristine Mackowski, Alpha Nu
Membership and Expansion Committee member





ARE YOU **EAGER** TO LEARN THE **NAME**
OF THE 2024 PI STATE ACHIEVEMENT
AWARD WINNER?

COME AND ATTEND THE
DKGNYSO EXECUTIVE BOARD
MEETING/SPRING SEMINAR

ON
APRIL 19-20, 2024

AT THE DELTA UTICA HOTEL
IN
UTICA, NEW YORK!

Submitted by Dr. Andréa H. Morris, Chair
Pi State Achievement Award Committee

Awards Benefit Tickets & Baskets

Thanks to all of you, NYSO DKG sisters, the awards, grant(s)-in-aid and leadership development available to members and non-members continues to thrive!!

Our Spring Executive Board Meeting and Seminar of 2024 will be held at the Delta Hotel in Utica, NY on April 19th and 20th. We are excited to see everyone there!

We can all take advantage of helping support the DKG NYSO Awards Benefit through ticket purchases and applying for awards! Thank you to so many for checking out our website (www.dkgnystate.org) for a list of awards, leadership, and grant(s)-in-aid. There are many prestigious awards just waiting to be used to recognize the accomplishments of members as well as women in our community who support education or are becoming educators. We had many people apply for such awards and the recipients will be recognized at the luncheon on April 20th!

Well, here are two ways you can help...

- 1) Area Councils should be gathering basket/gift card items (value \$100) for the benefit drawing which will happen throughout April 19th and 20th. It is always such fun to see what ideas our Area councils come up with to share!
- 2) Purchase benefit tickets at your chapter meetings and area council meetings. The money raised from the sale of these tickets goes directly to the awards, leadership, and grants-in-aid fund.

[NYSO DKG 2024 Benefit Tickets](#)

Look for tickets at your chapter meetings this year.

****Feel free to share electronically with those who travel in the winter****

Meghan Ritchie, Beta Chi, Awards Committee Chair



**New York
State Organization**

Mentoring an In-coming Chapter President

Here is a wonderful article from the International DKGSI Blog Spot to help us remember we need to provide support for our new leadership. This is especially important as our presidents and chapter leaders begin a new biennium.

Anna Marie Bonafide, NYSO First VP and LDC Chair



It's the time of year that chapters are selecting new leaders for the next biennium. Unfortunately, this task is harder and harder. Members are reluctant to step into the roles of chapter officers, especially that of president.

What if the in-coming president is assured of assistance in the form of a mentor? With a mentor to provide guidance, reluctance may take a back seat.

The logical mentor may be the immediate past chapter president, but that does not always have to be the case. Any of the past chapter presidents can fill that role. Past chapter presidents have experience and insights necessary to share with the new president.

With prior planning, the chapter can ensure that this transition is smooth and less stressful. An arrangement can already be in place that guarantees mentorship of a new chapter president. Many resources are available for chapter presidents, and those can be daunting at first glance. A mentor can take the time to study those with an in-coming chapter president and offer advice. Among those resources are the International Constitution and International Standing Rules, The Handbook of The DKG Society International, and a Leadership Calendar, all of which are found on the DKG website. Additionally, chapter rules need to be examined.

The relationship between the mentor and in-coming chapter president needs to be on-going and intentional. For success to occur, time needs to be allocated and devoted to the needs identified through each meeting. These meetings can occur in a variety of settings and manners. Face-to-face, while often the most desired, can also occur via a virtual platform such as Zoom, Facetime or Google Meet. Scheduled check-ins could include emails, texts, or phone calls. The chapter president should also feel comfortable contacting her mentor at any time with questions.

The importance of working as a team is fostered with the mentor and in-coming chapter president relationship. The in-coming leadership team can also be included in some of the beginning meetings that set the stage for the new biennium.

As a mentor, past chapter presidents provide the following skills to an in-coming chapter president and her leadership team.

- Exhibit characteristics of a positive role model.
- Provide guidance as well as constructive feedback.
- Build mutual respect and trust.
- Share skills, knowledge, and expertise.
- Demonstrate commitment.

In turn, the in-coming leadership team can develop and expand their leadership skills for their own benefit and that of their chapter.

Now is the time to look at your chapter and what is in place to nurture and support your in-coming chapter leaders, and most especially your chapter president. If you do not have a mentor program in place, consider developing a plan now. This may be the answer to the reluctance of members to take on leadership roles. Soon we will be offering congratulations to our new chapter officers. Success is only a plan away.

A Parliamentary Minute

Chapter Presidents:

Congratulations as you come to the end of your biennium! A job well done! You are now in the position to mentor your incoming Chapter President or perhaps you are staying in the position for another biennium. Hopefully the following suggestions will guide you in mentoring the incoming President.

- Do plan an Executive Board meeting before the end of June. This is a transition meeting and hopefully all outgoing members as well as incoming members will be invited to attend.
- Please guide your new President as she fills committee chairs and committee members. Let her take the lead but often you have valuable insights.
- Often incoming Chapter Presidents have told me that they don't know about programs for the Two-Year Directory which is due on July 1, 2024. Perhaps as an Executive Board this can be done as a joint venture. Use your Chapter EEC (Program) Chair to guide you in this endeavor. Sometimes the Vice-President fills this role in a chapter.
- This is the time when the new President and her Executive Board will either reappoint the Chapter Treasurer or ask someone else to take this position. This is an Executive Board decision and should be voted on.
- IMPORTANT: If you have a new treasurer, the motion needs to state her name and include that her name will be on your chapter bank account and the former treasurer's name needs to be removed from the accounts and needs to be noted in the motion.
- The incoming President needs to appoint the Chapter Parliamentarian.
- REMINDER: LDS for incoming Chapter Presidents is going to occur during the Spring Seminar/Executive Board meeting in Utica on April 19-20, 2024. This will take place on Saturday, April 20 th. Session 1 is 10:45-11:15 and session 2- 11:30-12:15.

Welcome to your continuing or new leadership role in NYSO/DKG!

Karen P. Crumley

NYSO Parliamentarian

In Memoriam

We mourn the loss of our NYSO Finance Chair, Mona Lee Bogan. She passed away on February 6, 2024. She was a long time Tau chapter treasurer and agreed to serve on the Finance Committee at the state level beginning in July, 2017. She served as chair from 2019 until her death. Mona was a very astute keeper of the monies for the state. Just before her death she spoke elegantly about changing financial planners to better serve our investments at an Executive Committee meeting. Mona had been ill for some time but continued in her role as chair and made wise decisions along with the committee that will serve us well for years to come.

Mona will be missed by many at both the chapter and state levels of our society.

Karen P. Crumley



NYSO DKG Nominations Committee

The NYSO DKG Nominations Committee screens and reviews all candidate nominations/applications, including credentials and letters of support, and recommends a slate of NYSO DKG Officers to the NYSO DKG Executive Board for action at the NYSO DKG Convention. The Committee is also responsible for recommending nominees for Area Council representatives to the NYSO DKG Nominations and Finance Committees to the NYSO DKG Executive Board for action, based on a rotation schedule.

Committee Members

- Dee Hushmendy-Chair (2023-2027) (Alpha Nu-C)
- Christine Bennett (2021-2025) (Omega-EC)
- Karen Butters (2023-2027) (Beta Mu-N)
- Elaine Callow (2021-2025) (Gamma Alpha-SE)
- Ruth Ann Fultz (2021-2025) (Beta Gamma-WC)
- Noreen LeCann (2023-2027) (Rho-SC)
- Sue Peters-Bush (2023-2027) (Chi-NC)
- Cindy Reger (2021-2025) (Beta Nu-SW)
- Annamarie Santorelly (2023-2027) (Zeta-E)
- Julia Schrader (2021-2025) (Alpha Lambda-NW)

This fall, we will truly be busy accepting applications for offices. Just a reminder that the deadline for applications is November 15, 2024. Applications received after this date will not be accepted. We will also be reviewing the ByLaws to determine if any changes need to be made for our committee.

~ Dee Hushmendy

Alpha Nu Mooncatcher Project

Charlotte Mack of the Moon Catcher Organization made a presentation at our November Meeting. The MoonCatcher project began in 2011 and is now working in more than 30 countries. It provides girls with washable and reusable menstrual kits so they can remain in school. Moon Catcher educates the girls in the schools they serve and also makes a huge effort to educate the boys there. Members made donations of materials requested as well as cash donations.



Pi State Educational Foundation Updates

The Pi State Educational Foundation is a tax-exempt organization that promotes literacy and learning by supporting literacy projects developed by NYSO members and chapters. These projects are supported solely by your donations. When you want to remember someone special who is passionate about children and learning please consider making a donation in their name.

In the winter edition of Pi Lights it was noted that we did not have any applications for the fall round of grant funding. Applications for the spring round of grant funding will be due May 1, 2024. Please consider applying for a grant if you are a member of the Pi State Educational Foundation and have an idea for a project that promotes literacy and learning. It can be an individual or chapter project. The board looks forward to receiving your application. The Pi State Educational Foundation Literacy Scholarship application was due on February 15. Unfortunately we did not have any applications for the scholarship.

The Board Of Directors reviewed the Bylaws and proposed changes were posted in the winter edition of Pi Lights. The additions/deletions to the Bylaws will be voted on at the PSEF meeting on Saturday, April 20th at 12:40 PM (part of the Executive Board Meeting and Seminar in Utica). According to the current Bylaws we need 7% of the foundation membership (24) to be present for a vote. Please plan on attending. We look forward to seeing you there!

Per our Bylaws Jean Sekel's term as director will end and a new director will be needed as of July 1, 2024. Jean has been an advocate and Treasurer of the Foundation for many years. A huge thank you goes to Jean for all her hard work and dedication to the Educational Foundation!

If you are a member of the Foundation please consider serving as a director. To date no letters of interest have been received. Please send a letter of interest to Sue Summerfield, 346 Noeltner Road, Amsterdam, NY 12010 or email the letter to summy1@frontier.com by April 12. We will be voting on the new director at the Foundation meeting during the Spring Executive Board Meeting on Saturday, April 20.

At the present time we have 345 members of the PSEF. If you are a member thank you for your ongoing support of the Educational Foundation. If you are not a member of the PSEF please consider joining...a lifetime membership is only \$25. Thank you for considering this opportunity! Please note that donation and membership forms and grant applications can be found on the NYSO website (dkgnystate.org) under the "New York State" button in the ribbon.

New Membership and Donations

Sue Summerfield
President

July 1, 2023- February 29, 2024

New members and their chapters:

- Sharon Fredricks - Alpha Tau
- Ryanne Hughes- Alpha Tau
- Erin Bodine- Alpha Tau

Donations made by:

- Sharon Fredericks- Alpha Tau
- Members- East Central Area Council

Donations Made by and In Memory Of:

- Members- Alpha Chi- Theresa M. Palmiero
- Members- Alpha Epsilon- Alpha Epsilon Charter and 50 year Members. Charter Members: Bernice Bush, Anne Cleveland, Lorraine Cushman, Dorothy Dane, Helen Doherty, Dorothy Fitzpatrick, Helen Layden, Katherine Linehan, Mabelle McNulty, Ruth Murray, Mary Neddo, Ruth Parrott, Ruth Riley, Jeanne Schwarz. 50 Year Members: Dr. Maragarethe McCurry, Mary Clair Noakes
- Members- Alpha Pi- Joan Ledermen
- Carol Zaleski- Alpha Chi- Jean Wagner
- Members- Alpha Tau- Steve Russell
- Members- Alpha Theata- Peggy Hanavan
- Carol Zaleski- Alpha Chi- Nancy Zukowski
- Members- Alpha Chi- Jean Wagner

Jean Sekel, Pi
Treasurer, Board of Directors
Pi State Educational Foundation

Alpha Nu New Member

Alpha Nu welcomed Stephanie Spordone as an honorary member. Stephanie is the Director of Victims Services at the Domestic Violence Shelters of the Community Action of Greene County. Pictured are: Diane Zoller, (Secretary), Judi Matthews (President), Stephanie Spordone (Inductee), Suzette Clark (Co-1st VP) and Laura-Lee Daniels (Co-1st VP)



Alpha Nu Project- Domestic Shelter Pocketbook/ Literacy Program

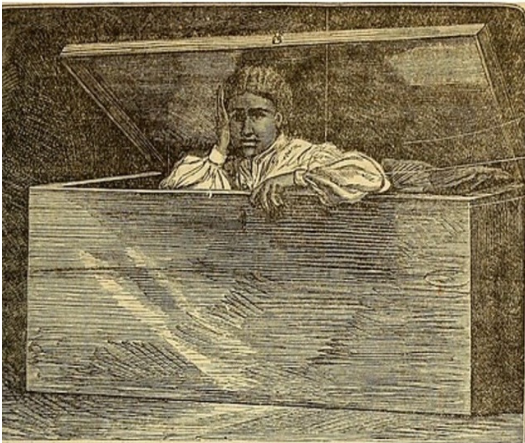
Alpha Nu donated pocketbooks and toiletries which they filled at their September 2023 meeting. The pocketbooks were then donated to the Domestic Violence Shelters in Columbia and Greene County to be given to women as they entered the shelter. With the help of the Bea Small Award, underwear and socks were purchased to be given to the women and their children.





INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

Celebrate World Teachers' Day with your DKG Sisters



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Lear Green (1839-1860) & Her Amazing Escape
portrayed by Vicie Rolling

Julia Jones Beecher (1826-1905), "The Steam Engine"
portrayed by Jenny Monroe

Saturday, October 5, 2024

Tioga Downs Golf Club

151 Roki Blvd., Nichols, NY 13812

9:30 -10:00 Registration, Meet and Greet (Refreshments)

10:00-10:30 Welcome and DKG NY State Organization updates

10:30-11:30 Presentations

11:30-12:30 Lunch & Closing Remarks, Benefit drawings, Evaluations, & Farewell

12:45 Enjoy Local Attractions: Tioga Downs Casino, Antiquing in Owego, etc.

Cost: \$35.00 - Includes Sessions, Morning Pastries, Coffee, Tea, Water, & Lunch

International Convention 2024



Check out the DKG International Website to learn more about this year's international Convention taking place in National Harbor, Maryland. The convention takes place from July 9-13, 2024. Follow the [link](#) to the website to learn all about the amazing speakers, room reservations, and ticket prices.

The 2024 International Convention will be held at the Gaylord National Resort & Convention Center in National Harbor, Maryland, U.S.A. The Gaylord National Resort overlooks the Potomac River with waterfront terraces at its back door and the bustling town of National Harbor at its front. From malls to boutiques, live entertainment to casinos, wine bars to restaurants, and ferry terminals to Ferris Wheels, National Harbor has whatever might be your interest. And, if you desire, take the short trip over the river to Washington D.C. and Alexandria, Virginia. Of course, the convention will also offer all the excitement you have come to expect and more: enjoying keynote speakers, engaging in breakout sessions, networking with members, connecting with old friends, and using your member voice when you vote on proposed amendments to the Society's governing documents. -Directly from the Convention Website

Click Below to Register

[DKG News](#)

DKGIEF: Women Honoring Women

Honor a woman who has had a significant impact on your life or career. For each \$25 donation made in honor of that special woman, DKGIEF will send you a specially designed card and pin to present her. Your donation must be postmarked or received between March 1, 2024 through April 15, 2024.

DKGIEF will offer a different pin each year in celebration of International Women's Day.

The initial 2024 pin features the blue hydrangea which symbolizes gratitude and heartfelt emotion. Parts of the flower and stems will be raised to give a 3D effect.

For further details on how to make your donation, visit the DKGIEF website or scan this QR Code with your mobile device.



DKGIEF Duelling Pianos Event

Looking for a fun night out? Well, toss in your dancing shoes and tune up your vocal cords for an evening spent at Bobby McKey's Duelling Piano Bar on Wednesday, July 10, from 6 to 11 pm, sponsored by DKGIEF. World-class musicians will play all your requests and favorites while weaving in improvisational humor. Heavy appetizers, desserts, and soda/water will be included with your ticket purchase, and the venue is just steps away from the convention center. A portion of the \$150 ticket price will be tax deductible as a contribution to DKGIEF. Tickets are limited to 300, so join your DKG sisters as you'll sing and laugh the night away while making incredible memories.



The Delta Kappa Gamma
Societ International, NYSO
Amber Aldridge, NYSO Editor
95 Hayden Road
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Members should send address & email changes to NYSO DKG Executive Secretary Elisa Keating and update your member profile International, www.dkg.org, including email.

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Does DKG International have your updated information? Go to www.dkg.org and click "My DKG" to check that your address, email and other important information is up-to-date. Your username is your 6-digit member number. If you haven't yet set up a password, contact your Chapter President or a State Officer to get the original password needed. Once you log on initially, you'll be able to set your own personal password to access the International website.

Information for the Spring Issue of Pi Lights Due June 1, 2024

Please e-mail articles or share via Google Docs; Chapter Inductees; member accomplishments; Chapter service projects; Area Conference information; and Pride of NYSO highlights to... Amber Aldridge, gladle101323@gmail.com & Jen Lee-Alden, nysdkgpres2123@gmail.com
Subject line - DKG Pi Lights

Reminder: Submissions are subject to editorial changes by the State Editor and proofers due to space limitations and for clarity.

Deadlines for 2024 June 1, 2024... September 1, 2024...December 1, 2024