

References

Leadership Development Toolkit

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Special Annotated Notes:

The articles Bennis, Bevan, Ely, and Just specifically discuss qualities, and behaviors of leaders who get successful results.

The Debebe, DeRue, Dragoni, and Rai & Singh articles discuss the importance of mentoring and grooming women for leadership. DeRue's phenomenological study **using semi-structured interviews with women in** the Women Only Leadership Program (WOLD) sought to determine what the participants believed to be the most beneficial aspect of the program in furthering their leadership development. **Findings:** Mentoring by experienced women leaders...

Other participant comments: Women with strong personalities, must allow other people to be strong and shine; they must look to ways to serve other people even as a leader; expressed feelings of being labeled not valued, men not as much, i.e., men with graying hair are called distinguished, women with graying hair called old.