



The Delta Kappa Gamma Society International  
[www.dkgnystate.org](http://www.dkgnystate.org)

# Pi Lights



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Winter 2023

## NYSO Convention/ Executive Board Meeting/ Seminar April 28-30, 2023

At The Crowne Plaza Albany - Desmond Hotel

Shaker Road, Albany 12212



Conveniently located off the Northway I-87 Exit 3, half a mile from the Albany International Airport and next door to the busy Wolf Road business district, the Hotel is minutes from major attractions, like Colonie Center Mall, MVP Arena and downtown Albany, New York State government offices.

**Room block available: April 27-30- \$130.00 + 18.20 tax= \$148.20**

**Group Reservation ID is DKG. Call 518-869-8100.**

**Cut-off date for reservations is April 13, 2023.**

**Join your NYSO sisters at the 2023 NYSO Convention!**

Please see the registration form on Home Page of State Website and p. 4 of this *Pi Lights* issue.

Registration fee includes Friday's dessert reception. Late and on-site registration is available.

**Please note:** There is change of venue for the President's Banquet on Saturday night, April 29th. This event will be held at Marriott Albany (3 minutes away). The Desmond Hotel will provide shuttle service.

The 2023 Convention will include a variety of interesting break-out sessions. Time is scheduled for the Pi State Educational Foundation, interesting speakers and social time. In this issue:

\* Our **International Guest is Cathy Daugherty**, Past International President. View her photo and biography on p.3.

\* The Keynote Speaker is Bruce Coville on p.5.

\* The Convention **Workshops & Presenters** are listed on p.3.

\* Convention Registration Form is on pp. 4 and 5.

\* The Nominations for NYSO Officers are on pp.6 and 7.

\* Proposed changes to **NYSO BYLAWS & Standing Rules** are on pp. 8-13.

\* **DRAFT** Convention Schedule is on p. 13 and 14. Important Dates NYSO DKG are on p. 12.



**Jennifer Lee-Alden NYSO  
President 2021-2023**

***“Moving Forward with  
Purpose and Passion”***



***NYSO President, Jennifer Lee-Alden***

The fire is warm in the fireplace as I sit nearby and compose this President’s Message. I have been reflecting on the year we have had as an organization. We began 2022 overcoming the obstacles of finding a new venue for our spring meeting when the Sheraton Syracuse was flooded. Our Officers, Elected Personnel and State Committee Chairs took the challenges in stride to prepare and present two outstanding in-person Executive Board meetings (April and October) filled with professional development workshops, awards and fellowship! We also offered several Virtual training opportunities for our new and returning Chapter Presidents, Treasurers and Membership Chairs. Area Councils have re-emerged post-pandemic with outstanding in-person area conferences, and chapters are again inviting Executive Committee members to attend their meetings and events. As women and professional educators, we flaunted our dedication and resilience in the face of adversity!

Sadly, some of our great members, including two past Pi State Presidents, **Dr. Maggie McCurry**, *Alpha Epsilon*, (1997-1999) in April, and most recently **Wanda Ward**, *Alpha Alpha*, (1987-1989) on November 18th, have passed away this year. A tribute to Wanda will be included on p. 17 of the online issue. We will honor Maggie and Wanda, along with other NYSO members who passed during this biennium, at our **Hour of Remembrance** at the 2023 Convention in Albany.

I hope you were able to spend a few minutes reading the recent issue of *Jen’s Gems* to get information about making your hotel reservation for the 2023 Convention. If not, please don’t fret - keep reading this issue for the most current information, including a reservation reminder, registration form and announcements about our Keynote Speaker and workshops! There is also information about a change of venue for the President’s Banquet on Saturday night, April 29th. This event will be held at Marriott Albany (3 minutes away) and the Desmond Hotel will provide shuttle service.

Please keep in mind, NYSO DKG offers many opportunities to recognize outstanding active and retired educators with our **Awards**, and members are eligible to apply for several **Scholarships and Grants-in-Aid**. We are fortunate to be one of the few educational organizations that offer financial support to members; so, I hope you consider applying or nominating another member for one of these benefits of our DKG membership.

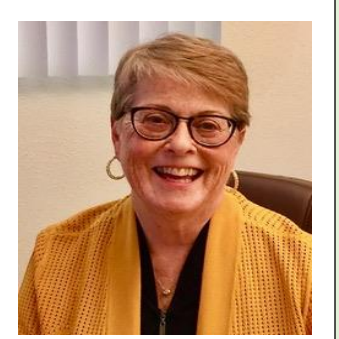
By the time you read this message, the holiday season will have passed. I hope you enjoyed good health as well as treasured time with family and friends. ***Looking forward to connecting with you soon, either online or at our Spring Convention!***

*Warm Wishes,  
Jen*

Jennifer Lee-Alden  
NYSO DKG President  
nysdkgpres2123@gmail.com

**INTERNATIONAL GUEST****Cathy Daugherty**

**Cathy Daugherty**, the 2023 International Representative to NYS Organization, Served DKG as its 2018-2020 International President and as a Director on the Society's Foundation from 2014-2016 and from 2018-2022. Daugherty has been a member of *Alpha Alpha* Chapter in Virginia since 1988 and was the 2016 recipient of the International Achievement Award, the Society's highest honor. At the International level, Daugherty chaired the Constitution, Educational Excellence and Professional Affairs Committees and served as SE Regional Director and International First Vice President. She was point-person for the Schools for Africa project from its official adoption at the 2010 International Convention through July 2014.

**Cathy Daugherty**

Daugherty retired in 2016 following a 35-year public school career and a nine-year position as a Latin Instructor, Foreign Language Specialist and Supervisor of Latin student teachers at Randolph-Macon College. She currently chairs the Virginia State Organization Rules Committee and her chapter's membership committee. You will find her reading to a kindergarten student most Tuesdays in the role that makes her the happiest, "Lunch Buddy."

*We are so proud to be welcoming Cathy to our 2023 NYSO Convention.*

<b>Sessions</b>	<b>Workshop Titles &amp; Presenters</b>	<b>Location</b>
<b>Session I: 6:00-6:45pm Friday, April 28</b>	A. "Finding Life-Balance in Retirement" Jacinda Lisanto, <i>Beta Theta</i>	Suite 120
	B. "Strategies for Engaging and Encouraging Membership" Deborah Bedard, <i>Alpha Epsilon</i> and Membership & Expansion Committee	Suite 156
	C. "Leadership Lessons"-- Ellen E. Grant, PhD., LCSWR Honorary member of <i>Alpha Lambda</i>	22 High Street
<b>Session II: 7:00-7:45pm Friday, April 28</b>	A. "Your True Colors" Kim Goldhirsch, <i>Alpha Zeta</i>	Suite 120
	B. "Understanding the Proposed Amendments to NYSO BYLAWS & Sanding Rules" Sue Kenoyer, IPP and NYSO BYLAWS & SR Chair, <i>Psi</i>	22 High Street
	C. "Drab to Fab! How to Put Life Back in Your Book Club" Andrea Windus, <i>Alpha Tau</i>	Suite 156
<b>Session III: 1:45-2:30pm Saturday, April 29</b>	A. "How Grading for Equity Made Me a Better Teacher" Tracy Smith, <i>Alpha Psi</i>	Suite 120
	B. "Celebrating Leadership for Chapter Presidents & Officers"- Jeanne Schenk, <i>Alpha Tau</i> and LDC; Members' Roundtable with Cathy Daugherty	22 High Street
	C. "R4Ks Program" Susan Butler, <i>Alpha Chi</i>	Suite 156
<b>Session IV: 2:45-3:30pm Saturday, April 29</b>	A. "Children's Literature for Hot Topics" Amber Gladle, <i>Gamma Epsilon</i>	Suite 120
	B. "Put Your Own Parachute on First!" Barbara Bostwick-Quinn, <i>Beta</i> , and Sue Norris, <i>Beta Mu</i>	Shaker Room
	C. "Designing Effective Peer Helping Programs in Schools" Roselind Gullo Bogner, PhD., LMHC-- <i>Alpha Lambda</i>	22 High Street

**“Capital”-izing on the Benefits of DKG**  
**April 28-30, 2023, New York State DKG Convention**  
 Desmond/Crowne Plaza, 660 Albany Shaker Road, Albany, NY  
**REGISTRATION FORM**

Please **PRINT** the following information:

Name \_\_\_\_\_  
 Name/Office requested for Badge \_\_\_\_\_  
 E-mail \_\_\_\_\_  
 Address \_\_\_\_\_  
 Phone \_\_\_\_\_ Chapter \_\_\_\_\_

Guest \_\_\_\_\_ Name(s) \_\_\_\_\_

Three-day Early Registration Fee (Due by April 7, 2023) - \$110	<b><u>Total registration fee-</u></b>
One day Early Registration Fee (Due by April 7, 2023)- \$75	_____
Late Three-day Registration Fee (after April 8, 2023)- \$120	
Late One day Registration Fee (after April 8, 2023)- \$85	

**Friday, April 28- Optional Dinner-Sandwich Buffet-** Soup du Jour, Assorted sandwiches, pasta salad, tossed salad, half sour pickles, kettle potato chips, cookies and brownies, soda **\$41.00** \_\_\_\_\_

**Friday, April 28 Dessert Reception - Included in Registration.** Assortment of Italian cookies, dessert bars, brownies, regular and decaffeinated coffee/tea **Please check if you will attend** \_\_\_\_\_  
**Guest Charge \$21.00** \_\_\_\_\_

**Saturday, April 29- Optional Breakfast- Morning Break -** Freshly baked fruit breads, Petite Coffee Cakes, Coffee, Decaf and Tea **\$21.00** \_\_\_\_\_

**Saturday, April 29- Birthday Luncheon -(Please Check your Luncheon Choice)**  
 \_\_\_\_\_ **Shrimp Caesar:** Romaine, parmesan cheese, croutons, traditional dressing, shrimp  
 \_\_\_\_\_ **Apricot Chicken Salad Sandwich:** chicken salad with dried apricots, celery & pecans, New York cheddar cheese, ciabatta bread, with side pasta salad  
 \_\_\_\_\_ **Italian Hero:** Italian sliced deli meats, aged provolone, roasted peppers, mixed greens, zesty vinaigrette, grilled focaccia  
 (All luncheons served with fresh rolls, Birthday Cake, Coffee, Decaf and Tea.) **\$39.00** \_\_\_\_\_

**Saturday, April 29 - President’s Banquet \*\* Please note this will be held at the Marriott Hotel, Empire Room, 189 Wolf Road, Albany- Cash bar- 5:30-6:30 p.m., banquet- 6:30-10 p.m.**  
 \_\_\_\_\_ **Roasted Stuffed Chicken-** Stuffed Chicken Breast with Wild Mushroom, Caramelized Onion and Swiss Cheese served with a Fine Herb Au Jus **\$73.00** \_\_\_\_\_  
 \_\_\_\_\_ **Filet of Salmon-** Teriyaki Glazed Seared Fillet of Salmon, Jasmine Rice, Green Beans, Honey Blossom (GF) **\$84.00** \_\_\_\_\_  
 \_\_\_\_\_ **Eggplant Napoleon-** with Penne Pasta **\$65.00** \_\_\_\_\_  
 (All meals served with salad, rolls and butter, dessert, coffee, decaf and tea.)

**Sunday, April 30- Awards Brunch**  
**The Williamsburg-** Scrambled eggs with chives ▶ Cinnamon French toast, with warm maple syrup ▶ Hardwood smoked bacon ▶ O’Brien breakfast potatoes ▶ Chef’s daily breakfast pastries\* ▶ Orange juice ▶ Freshly brewed coffee, decaf & tea **\$32.00** \_\_\_\_\_

*Continued on p. 5*

List any dietary needs \_\_\_\_\_

TOTAL AMOUNT ENCLOSED FOR REGISTRATION AND MEALS

\$ \_\_\_\_\_

Please make check/money order payable to *NYSO Delta Kappa Gamma*

**Mail to: Judi Matthews, P.O. Box 33, Hunt Club Rd., Old Chatham, NY 12136**

[judi.m.matthews@gmail.com](mailto:judi.m.matthews@gmail.com) 518.794.8577

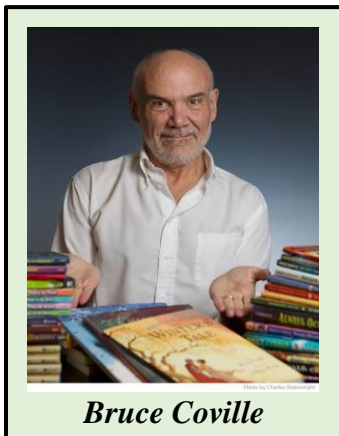
**Refunds and Cancellation Policies:** Cancellation notice must be made in writing. 100% of registration fees will be refunded if written cancellation is received before April 7, 2023. Cancellation and refund requests received after April 7, 2023 will NOT be accepted. All fees are non-refundable after April 7, 2023. Unfortunately, under no circumstances can NY State issue refunds for no shows.

**Photo Release:** By your attendance at this event, you are granting permission to be filmed, videotaped, audiotaped, or photographed by any means and are granting full use of your likeness, voice and words without compensation.

### **Remember to make your ROOM RESERVATIONS**

**directly with at *The Crowne Plaza Albany - The Desmond Hotel.***

***The room block is open and members may contact The Desmond at 518-869-8100 or visit their website at [www.desmondhotelsalbany.com](http://www.desmondhotelsalbany.com), using the Group Code: DKG.***



***Bruce Coville***

### **Bruce Coville To Be Keynote Speaker At NYSO DKG 2023 Convention**

The Keynote Speaker on Friday, April 28 at the 2023 NYSO DKG Convention, is Bruce Coville. His speech will focus on *“how we as people who work with children affect the future in ways that it is impossible to predict, but that can be extraordinarily profound.”*

Coville was born in Syracuse, New York, in 1950. He grew up (supposedly) about twenty miles north of the city, around the corner from his grandparents' dairy farm, where he spent a great deal of time dodging cows and chores. As a young reader he loved *Mary Poppins* and *Dr. Dolittle*, and still has fond memories of rising ahead of the rest of his family so he could huddle in a chair and read. He consumed lots of things that people consider junk (*Nancy Drew*, the *Hardy Boys*, *Tom Swift*, and zillions of comic books) but seems to have survived undamaged. His only real regret is the time he spent watching television, when he could have been reading instead. (*A mind is a terrible thing to waste!*)

His first book, *THE FOOLISH GIANT*, was published in 1978. It was illustrated by his wife, Katherine, whom he had married in 1969. This was followed in 1979 by *SARAH'S UNICORN*, also illustrated by Katherine. After a long period of working separately, the Covilles began collaborating again with *SPACE BRAT* and *GOBLINS IN THE CASTLE*, both published in 1992.

Before getting published, Bruce worked as a gravedigger, a toymaker, a cookware salesman, and as an elementary school teacher (second and fourth grades). He left teaching in 1981 to devote himself to becoming a full-time writer – though it took another five years to achieve that goal!

He has now published over a hundred books, which have sold more than eighteen million copies and won Children's Choice Awards in over a dozen states. Among his most popular titles are *MY TEACHER IS AN ALIEN*, *INTO THE LAND OF THE UNICORNS*, and *JEREMY THATCHER, DRAGON HATCHER*.

In 2001 he founded Full Cast Audio, an audiobook company dedicated to creating unabridged, full cast recordings of the best in children's and young adult literature. He has produced more than 100 audiobooks, working with authors such as Tamora Pierce, James Howe, and Shannon Hale.

He now resides in Syracuse, where he lives with his wife, his daughter, and his granddaughter. And he continues to write.

*Article and Photo Courtesy of Bruce Coville*

## NYSO Nominations Committee Nominations 2023-2025

The NYSO Nominations Committee held its virtual Zoom meeting on Friday, November 18, 2022. The committee's major order of business was to approve a slate of officers for NYSO DKG for the 2023-2025 biennium, to be voted on by members at the Executive Board Meeting on April 29, 2023. The committee reviewed all submitted materials and deliberated about each candidate before agreeing unanimously on the following Officers:



### **President: Jennifer Lee-Alden**

Jennifer Lee Alden was initiated into *Beta Omega*, Capital Area, in May 2009, sponsored by Past NYSO DKG President, Joan Slagle. She earned her B.S. in Music Education from SUNY at Fredonia, M.S. in Educational Psychology, and Certificate of Advanced Study in Educational Administration from the College of St. Rose, Albany. She taught Music in the Shenendehowa Central School District for 26 years where she also served as Summer School Assistant Principal since 2016. Presently, Jennifer is the Class Assistant Principal at Shenendehowa High School since 2020. Jennifer has been involved at the local, regional, and International levels. At her Chapter level, Jennifer served two biennia as President (2014-2018) and served as Corresponding Secretary (2012-2014). She was the Capital Area Council Chair from 2014 -16. She has served effectively and

capably on the Pi State Executive Committee as State Secretary, Second Vice President, First Vice President, and President since 2021. Jennifer has presented workshops at the 2012 Fall Conference and the 2013 Spring Convention; was a member Educational Excellence Committee 2011-2013 and Chair 2013-2015; has performed music for Pi State Executive Board Meetings/ Seminars and Conventions; has attended Leadership Training working with Committees, presenters, State Officers, Chapter Presidents, the Webmaster and Pi Lights Editor. At the Regional level, Jennifer attended the 2011 NE Regional Conference in Hershey and the 2013 NE Regional Conference in Portland, Maine. At the International level, she attended and assisted at the 2012 International Convention in NYC and presented a workshop at the 2014 International DKG Convention in Indianapolis. Jennifer was the recipient of the International Lucile Cornet Award which she used to attend and present at the National Association for Music Education Conference at the Gaylord Opryland Hotel, Nashville, TN on October 27, 2014. She continues to add to her presentation experiences and regularly contributes to her local, state, and the national teaching profession. She has been a contributing composer and author for *Activate! Magazine*, a teaching magazine for K-6 music educators since 2011, has co-authored a teaching resource book, *Mission Composition*, Lorenz Publishing Corp. (2015). She has been a member of the district-level Multi-Tiered System of Support (MTSS) team since 2021, in the Association for Supervision and Curriculum Development, and the district-level Board of Education Policy Review Committee since 2020. Her various community involvement activities include civic and service clubs, assisting with the local Boy Scouts, and serving on two Ad Hoc Committees for the Galway Board of Education. Jennifer's special interests are gardening, reading, cooking, cross-stitching, and she loves spending time with her husband Greg, and her three wonderful sons.



### **First Vice President: Anna Marie Bonafide**

Anna Marie Bonafide was initiated into *Alpha Nu*, Capital Area, in May 2003, sponsored by the late Marie Muller, a long-time member of the chapter and Anna Marie's former math teacher. She earned her B.A. in English from the University at Albany in 1980 and her M.S.Ed. in Secondary Education from the College of Saint Rose in 1995. Prior to beginning her teaching career in 1993, she was an editor and journalist for a community newspaper for 12 years. In 2006, Anna Marie received National Board Certification in ELA- Adolescence and Young Adult and her Ph.D. in Curriculum and Instruction from the University at Albany in 2011. For over 28 years until her retirement in 2021, Anna Marie was an ELA teacher at Ravena-Coeymans-Selkirk Senior High School, serving as the Department's Curriculum Content Specialist for 14 years. Since 2008 she has been an adjunct lecturer in the Educational Theory and Practice Department at the University at Albany, NY, she is presently an adjunct with NYSUT Education and Learning Trust. In 2021, Anna Marie was appointed Executive Secretary for NYSO DKG. She was elected to the Nominations

Committee, Capital Area Council in 2019, serving until her Executive Secretary appointment. At the state level, she was a member of the Communications and Publicity Committee and was Chair from 2019-2021. At the Capital Area Council level, she has served as a member at large from *Alpha Nu* and as Chair. Anna Marie was *Alpha Nu* Chapter President from 2012-2014, and prior to that time was First Vice President, Second Vice President, and Chair of the Publicity Committee. From 2014-2016 she was *Alpha Nu* Secretary and in 2015 named Woman of Distinction from the *Alpha Nu* Chapter. She has served as Project Chair and is presently Literacy Committee Chair. In 2012, Anna Marie represented *Alpha Nu* at the DKG International Conference in New York City and was also recognized at that time for obtaining her doctorate. In 2007, she was recognized as a Pi State and International Scholarship recipient. In 2006, she received the Lucile Cornetet Scholarship for her National Board work. In 2022, Anna Marie represented NYSO DKG at the International DKG Convention in New Orleans as NYSO Executive Secretary. Prior to her retirement, Anna Marie was also involved in several professional organizations including the New York State English Council, the National Council of Teachers of

English, the International Literacy Association, and Kappa Delta Pi, presenting at several international and state conferences from 2007-2019. Her research, "The Construction of Reading Identity in Struggling Middle School Readers" was published in SAGE Research Methods Cases in 2014 and she was a member of the panel publishing "Position Statement and Research Brief: Engagement and Adolescent Literacy" in 2019 with the International Literacy Association. When her children were young, Anna Marie was involved in many community organizations including St. Patrick's Church, Ravenna, RCS Community Library, Ravenna-Coeymans Cub Scouts, and several extra-curricular programs at RCS. She also served as Village of Ravenna Trustee from 2001-2006. In her leisure time, Anna Marie enjoys traveling, reading, attending theater productions, and spending time with her family, her husband, John, and her adult children, Jason and Lucy.



**Second Vice President: Amy Zimmerman**

Amy Zimmerman was initiated into *Alpha Tau*, East Central Area, in 2014. She was her chapter Co-President from 2016-2020. She is the immediate past president of her chapter and is active in her Area Council. Active at the state level, she has been a regular attendee at State Board Meetings and Conventions. She chairs the DKG NYS Awards Committee and is a member and Secretary of the Executive Board of the Pi State Foundation. She was elected to NYSO DKG Secretary in 2021 and has served in that position since then. She has been active in a support capacity at Area Council, State, and International meetings. Amy received her Bachelor's degree in Education from SUNY Brockport, NY, in 1993, and her Master's degree in Special Education from Nazareth College, Rochester, NY, in 1996. She has been a kindergarten and first-grade teacher at Marcus Whitman CSD for 26 years. She has also been a department chair, team leader, and association representative. Over the years, she has mentored new teachers and hosted

student teachers. She is a Girls Scout Counselor, President of Cross Country/Track Boosters, Hockey Boosters, member of the association negotiations team, department chair, and member of the PBIS team. As a mother of three sons, she is always busy attending all their sports events and other academic activities. She loves to read, hike, and enjoy time with friends and family in her spare time.



**Secretary: Susan Norris**

Susan Norris was initiated into *Beta Mu*, Northern Area in 2004. She became Chapter President, from 2016-2020, and is the Chapter Vice President from 2020 – to present. She earned her B.A. in Arts and Education from the University of Toledo, Ohio, in 1976 and her M.A. in Reading from SUNY Cortland in 1995. At the Sagamore Institute, Raquette Lake, NY, she had positions from intern to Acting Executive Director from 1979 – 1991. At Raquette Lake School District, NY, she taught grades 4-6 from 1995 – 2005. At Indian Lake Central School District, she taught grade 3 from 2005- 2016. At St. William's on Long Point, Raquette Lake, she served as a Director of a not-for-profit historic church and conference center from 1992-2000, the 2019-present. In 2010, Susan became National Board Certified Teacher. Her Delta Kappa Gamma experience (Chapter, Area, State, Regional, and International): Educational Excellence Committee Chair from 2019 – 2021, Educational Excellence Committee Co-Chair from 2015 – 2017. She presented workshops at

Executive Board Meetings/ Seminars and at State Conventions: *Teaching Reading through Caldecott Books; Traveling with DKG – Getting to Baltimore Regional through Travel and Study Stipend*. She attended the International Conventions in Nashville, TN, and Austin, TX, attended the Regional Convention in Baltimore, MD, and Mashantucket, CT, and the CTAUN workshops at the United Nations and via webinars. Susan spends most of her time in community or organizational service (church, civic, service clubs)- Niccolls Presbyterian Church – Youth Group Leader, which included taking weeklong trips with youth from 2000-2010, PMC, Presbyterian Ministerial Committee from 2015-2017. Girl Scouts – Leader of Junior and Cadette troops in Ohio and Indian Lake, NY. She traveled with senior troops on Wider Opportunity trips to Wyoming. She served as PTF Parent, Teachers, and Friends Organization, Raquette Lake from 1981 - 2005. Susan is very interested in education, empowering teachers, opportunities for children, refinishing furniture, quilting, kayaking, hiking, and backpacking.

**Nominations for the Nominations Committee:**

- Karen Butters**, *Beta Mu*, Northern
- Annamarie Santorelly**, *Zeta*, Eastern
- Dee Hushmendy**, *Alpha Nu*, Capital Area
- North Central-TBA
- South Central-TBA

**Nominations for the Finance Committee:**

- Marie Scoles**, *Beta Delta*, East Central
- West Central -TBA
- Southwestern -TBA
- Southeastern -TBA
- Northwestern –TBA

Area Councils may present additional NOMINATIONS for the *State Finance Committee* and *State Nominations Committee* at the 2023 *Convention Executive Board Meeting* on Saturday, April 29, 2023.

***Submitted by Dr. Dee Hushmendy, Chair, NYSO Nominations Committee***

**The Delta Kappa Gamma Society International**  
**NYSO DKG PROPOSED BYLAWS and STANDING RULES CHANGES FOR 4/29/23**  
 Susan T. Kenoyer, *Psi*, Chair  
**NYSO DKG Convention, April 28-30, 2023 at the Crown Plaza, Desmond, Albany.**

**PROPOSED BYLAW CHANGES FOR 4-29-2023**

In accordance with ARTICLE XII Section A of the BYLAWS of NYSO DKG of The Delta Kappa Gamma Society International, the Bylaws and Rules Committee and the NYSO DKG Executive Committee propose the following amendments to the BYLAWS of NYSO DKG of The Delta Kappa Gamma Society International to be voted upon by the NYSO DKG Executive Board and the NYSO DKG Convention at their meetings April 29, 2023 in Albany, NY.

**In addition to the following proposed changes the Bylaws and Rules Committee, in consultation with the NYSO DKG Parliamentarian reserves the right to make numbering and wording changes and to update the Table of Contents as is deemed necessary for clarity and ease-of-use.**

**1. To Amend BYLAWS, Article III, Section C which reads**

~~State Honorary Members~~

- ~~1. State honorary members shall be recommended by the State Membership Committee and elected by the State Executive Board. A four-fifths (4/5) vote of approval is required.~~
- ~~2. Initiation of state honorary members may be conducted at any meeting such as convention, area conference, or chapter meeting. The State President or her designee and the chair of the State Membership Committee shall organize the orientation session and initiation.~~
- ~~3. The fee for State Organization and Chapter Honorary members is \$49.50. By inserting- By striking- State Honorary Members~~
  1. State honorary members shall be recommended by the State Membership Committee and elected by the State Executive Board. A four-fifths (4/5) vote of approval is required.
  2. Initiation of state honorary members may be conducted at any meeting such as convention, area conference, or chapter meeting. The State President or her designee and the chair of the State Membership Committee shall organize the orientation session and initiation.
  3. The fee for State Organization and Chapter Honorary members is \$49.50. By inserting

**To Read: Classification**

1. An active member shall be a woman who is or has been employed as a professional educator at the time of her election. An active member shall participate in the activities of the society.
2. Reserve membership shall be granted only to a member who is unable to participate fully in the activities of the chapter because of disability, geographic location and/or no technological connection/skill.
3. Collegiate members shall be undergraduates or graduate students who meet the following criteria:
  - a. Bachelor student collegiate members shall:
    - (1) Be enrolled in an institution offering course work leading to a career in education, and have the intent to continue academically and professional in the field of education, and
    - (2) Be enrolled within the last two years of their bachelor's education degree.
  - b. Graduate/Masters/Doctoral student collegiate members shall have Graduate/Masters/Doctoral standing in an institution offering coursework in the field of education; and have the intent to continue academically and professional in the field of education. When a collegiate member starts her career as a paid educator, she will pay active member dues and become an active member. If a collegiate member does not pursue a career as an educator, her membership will expire upon graduation or withdrawal from the education degree program.
4. An honorary member shall be a woman not eligible for active membership who has rendered notable service to education or to women and is elected to honorary membership in recognition of such service.

*Rationale: This change is in compliance with Constitution Article III.B.1, III.B.2, III.B.3 and III.B.4 with changes made to III.B.2 and III.B.3 at the International Constitutional 2022 Convention.*

**2. To Amend BYLAWS, Article IV FINANCES, Section A.3 which reads**

All dues, ~~Induction fees~~ and scholarship fees shall be collected by the chapter treasurer. ~~State and International dues and fees shall be forwarded to the state treasurer~~ along with information regarding members who were dropped for non-payment of dues and fees. By striking Induction fees and State and International dues and fees shall be forwarded to the state treasurer.

**To Read:**

All dues and scholarship fees shall be collected by the chapter treasurer. International dues shall be paid through the dues portal on the International website. State dues and fees shall be forwarded to the state treasurer along with information regarding members who were dropped for non-payment of dues and fees.

*Rationale: This change is in compliance with the elimination of Constitution Article IV.B.1 at the 2022 International Convention and to comply with the latest International dues collecting process.*

**3. To Amend BYLAWS, Article IV, Section C.1.b which reads**

The principal of the Permanent Fund shall be used for the purchase of induction paraphernalia, articles and equipment of a

*(Continued on page 9)*



(Continued from page 8)

permanent nature and for rent of office space or erection and furnishings of a headquarters building.

**To Read:**

The principal of the Permanent Fund shall be used for the purchase of induction paraphernalia, articles and equipment of a permanent nature, technology related upgrades, licenses, computer software, and for rent of office space or erection and furnishings of a headquarters building.

**Rationale:** This change is in compliance with the change to Article IV.F.3 at the 2022 International Convention.

**4. To Amend BYLAWS, Article IX COMMITTEES, Section C which reads**

The purpose of the Native American Grant(s)-in-Aid Committee is to give financial aid for college study of women of ~~American Indian~~ heritage.

By Striking American Indian

**To Read:**

The purpose of the Native American Grant(s)-in-Aid Committee is to give financial aid for college study of women of Native American heritage.

**Rationale:** This change recognized the grant title and accepted language.

**5. To Amend BYLAWS, Article IX, COMMITTEES, Section A, 3 which reads**

Committees Subject to Endowment provisions:

Bea Small Award

Bea Small Leadership Speakers Fund

Frederica Hollister Pi State Professional Educators Award

~~d. Gladys L. Mersereau~~

~~Grant(s)-in-Aid~~

e. Scholarship

f. Verna Mulholland Friend of Education Award

**By Striking Gladys L. Mersereau Grant(s)-in-Aid. To Read:**

Committees Subject to Endowment provisions:

Bea Small Award

d. Scholarship

Bea Small Leadership Speakers Fund

e. Verna Mulholland Friend of Education Award

Frederica Hollister Pi State Professional Educator Award

**Rationale:** Recommendations of GLM Board of Trustees to be under the governing of the Scholarships Committee.

**6. To Amend BYLAW, Article X, Section D. 1 a-d, Committees Subject to Endowments, The Gladys L. Mersereau Grant(s)-in-Aid which reads**

~~The Gladys L. Mersereau Grant(s) in Aid~~

~~The Gladys L. Mersereau Grant(s) in Aid was established in 1975.~~

~~The Board of Trustees shall grant this award to non-members of the Delta Kappa Gamma Society International to further their educational studies and preparation for teaching.~~

~~The income for this award shall be derived from interest from the Gladys L. Mersereau Fund and monies from the Awards Fund as needed.~~

~~The Board of Trustees shall consist of seven trustees (president, first vice president, immediate past president, executive secretary, treasurer of NY State) and such trustees shall hold office so long as they hold such respective NY State offices in The Delta Kappa Gamma Society International. The two remaining trustees shall be elected by the NY State Executive Board of the Delta Kappa Gamma Society International from names of candidates submitted by the State Nominating Committee. The two trustees of the initial Board of Trustees name in the Articles of Incorporation (who are not officers of NY State) shall serve until the next annual meeting of the State Executive Board of the Delta Kappa Gamma Society International of New York. At such annual meetings there shall be one elected for a term of Three years and one for a term of five years to succeed those trustees whose terms of office are then expiring. Thereafter these two trustees shall be elected by the State Executive Board for a term of five years to succeed those trustees whose terms of office are then expiring.~~

**By striking the entire Article X Section D. To read: delete**

**The Delta Kappa Gamma Society International  
NYSO DKG PROPOSED STANDING RULES CHANGES for 4/29/2023  
Susan T. Kenoyer, Psi, Chair  
PROPOSED STANDING RULE CHANGES for 4/29/2023**

In accordance with Section 13 of the Standing Rules of NYSO DKG of The Delta Kappa Gamma Society International the BYLAWS and Rules Committee and the NYSO DKG Executive Committee propose the following amendments to the Standing Rules of NYSO DKG of The Delta Kappa Gamma Society International to be voted upon by the NYSO DKG Executive Board at the NYSO DKG Convention at their meetings April 29, 2023 in Albany, NY.

**In addition to the following proposed changes the BYLAWS & Rules Committee in consultation with the NYSO Parliamentarian reserves the right to make numbering wording changes and to update the Table of Contents as is deemed necessary for clarity and ease-of-use.**

(Continued on page 10)

(Continued from page 9)

**To Amend Standing Rule Section 1, Membership, 1.1**

**To Read:**

**1.1 NYSO DKG Honorary Members**

- 1.11 The chair of the NYSO DKG Membership Committee shall request written nominations from the chapters by October 15. INTERNATIONAL HANDBOOK (current edition)
- 1.12 The NYSO DKG Membership Committee shall screen the candidates and submit their findings with pertinent data to the NYSO DKG Executive Board by February 1. The vote to be completed by March 1. A four-fifths (4/5) vote of approval is required.
- 1.13 The chair of the NYSO DKG Membership Committee shall report the results of the voting to the NYSO DKG President and to members of the NYSO DKG Executive Board.
- 1.14 The NYSO DKG President shall issue invitations to the candidates (not more than two each year) and notify the NYSO DKG Membership Chair of their decisions.
- 1.15 The NYSO DKG President, in consultation with the NYSO DKG Membership Chair, shall decide which chapter or chapters shall be responsible for the initiation and where and when it will be held.
- 1.16 The NYSO DKG Membership Chair shall keep a permanent record of all invitations to the proposed state honorary members and the responses to these invitations.
- 1.17 The fee for NYSO DKG and Chapter Honorary members is \$49.50.

*Rationale: Details of honorary membership belong in Standing Rules while general information belongs in BYLAWS.*

**2. To Amend Standing Rule Section 2 Finance, SR 2.14**

**To Read**

2.14 Meals - maximum allowance is an average of sixty dollars (\$60) per day for designated meetings.

*Rationale: This is more in line with present day meal costs.*

**3. To Amend Standing Rule Section 2 Finance, SR 2.17a-b**

**To Read: Reimbursement**

- a. The NY State President attending International Conventions and Conferences shall be reimbursed as follows: coach airfare (or the most economical and efficient method of transportation) plus ground transportation; the cost of a single room, and meals up to an average of sixty dollars (\$60) per day plus registration fee, Birthday Luncheon and President's Banquet.
- b. The NY Executive Secretary attending International Conventions and Conferences shall be reimbursed as follows: coach airfare (or the most economical and efficient method of transportation) plus ground transportation; one-half the cost of a double room, and meals up to an average of sixty dollars (\$60) per day plus registration fee, Birthday Luncheon and President's Banquet.**
- c. The NY State First Vice President, Second Vice President, Secretary, Editor and Treasurer attending International Conventions and Conferences shall be reimbursed as follows: coach airfare (or the most economical and efficient method of transportation) plus ground transportation; one-half the cost of a double room, and meals up to an average of sixty dollars (\$60) per day plus Birthday Luncheon and President's Banquet.

**To Amend Standing Rule Section 8 Committees, SR 8.4- 8.49**

**To Read: Nominations**

8.41 At the fall seminar in of the even-numbered years, the committee shall prepare and distribute to chapter presidents a recommendation sheet for the chapters to use in submitting names of candidates from any Area for NYSO DKG offices.

8.42 The deadline for the return of the recommendation sheets by the chapter president shall be postmarked no later than November 15.

- a. The chapter president (or the vice president as the designee of the president) recommending a chapter member for NYSO DKG office shall sign the "Official Form for Recommendation for Officer."
- b. All other chapters and/or members may submit letters of support to be postmarked no later than November 15th to the NYSO DKG Nominating Committee Chair.

8.43 After consideration of the following policies, the NYSO DKG Nominating Committee shall prepare for the Winter issue of *PI LIGHTS* a slate of one candidate for each elective office:

- a. The first vice-president is not automatically elected to the presidency, nor is the second vice-president to the first vice-presidency.
- b. The nominees that are chosen shall be the best qualified with an attempt that a representative be from different areas of NY State.
- c. The NYSO DKG Nominating Committee shall study the summary sheet listing past officers and determine which Areas which have not been represented recently.

8.44 The consent of each candidate shall be secured before the recommendation sheet is sent to the NYSO DKG Nominating

8.45 Nominations may be made from the floor with the prior consent of the candidate.

8.46 The NYSO DKG Nominating Committee shall prepare a ballot for the election by the NYSO DKG Convention. When nominations are made from the floor, those names shall be added to the ballot.

8.47 A majority vote of the voting members present at the NYSO DKG Convention is necessary for election.

8.48 The NYSO DKG Nominating Committee shall consist of one elected member from each Area of NY State.

8.49 Procedure for electing members of the NYSO DKG Nominating Committee shall be as follows:

(Continued on page 11)

*(Continued from page 10)*

- a. At the fall seminar in the even-numbered years, the NYSO DKG Nominating Committee shall prepare and distribute to chapter presidents a recommendation sheet for the chapters to use in submitting names of candidates from their own Areas only to serve on the NYSO DKG Nominating Committee.
- b. The term of office is four years; five members to be elected every four years. (East Central, Northwestern, Southeastern, Southwestern and West Central Area representatives 4-year terms start in 1997 and Capital, Eastern, North Central, Northern and South Central Area representatives 4-year terms start in 1999.) A member shall serve no more than two consecutive terms.
- c. Chapter Presidents (or the Vice President as the designee of the President) must return recommendation sheets to the NYSO DKG Nominating Committee Chair postmarked no later than November 15.
  - (1) In the event that the current chapter president is a candidate for the NYSO DKG Nominating Committee, the nomination form shall be signed by a chapter vice-president.
  - (2) All other chapters in the area and/or members may submit letters of support to be postmarked no d. The consent of each candidate shall be secured before the recommendation is sent in by the chapter president.
- e. The committee shall prepare for the Winter *Pi LIGHTS* a slate of candidates.
- f. The NYSO DKG Nominating Committee shall prepare ballots listing all nominees for election at the NYSO DKG Convention.
- g. The NYSO DKG President shall be responsible for conducting the election.
- h. Nominations may be made from the floor with the prior consent of the candidate. These names shall be added to the ballot.
- i. At a specific time and place during the NYSO DKG Convention, the members of the NYSO DKG Executive Board will vote by ballot for one member of the NYSO DKG Nominating Committee for her Area, only.
- k. The chair of the NYSO DKG Nominating Committee and the Executive Secretary will be responsible for determining the results of voting.
- l. The candidate in each Area receiving the largest number of votes will be declared elected. In case of a tie in any Area the candidates will be voted on again by ballot to determine the candidate receiving the majority of votes. The name of the elected members to the NYSO DKG Nominating Committee will be announced during the Convention.
- m. If there is no nomination from an area, the position will be vacant for that biennium and a nomination may be made at the next election to fill the term.
- n. If a vacancy should occur on the committee, interested members should submit an application to their area council, which will then select a replacement from the applications. The term of replacement shall be until the next election.
- o. The chair of the NYSO DKG Nominating Committee shall be selected by the NYSO DKG President.
- p. Members of this Committee must be available for an overnight meeting.

***Rationale:** This change is in compliance with the VIII.A.a.(1) change from the Nominations Committee to Nominating Committee to the Constitution at the July 2022 International Constitutional Convention.*

**9. To Amend Standing Rule Section 8, COMMITTEES, SR 8.5 Scholarship, SR 8.51**

**To Read:** The Scholarship Committee shall finance scholarships from monies in the

A. Evadna Crawford, Phebe Mersereau Eldridge, Georgia I. Hartmann, Jeanette Johnson, Edna B. Mack, Gladys L. Mersereau, Jennie F. Snapp, Ruth E. Williams, Iona M. Keeler, and the Pi State Scholarship Funds as stated in their endowment documents.

***Rationale:** A decision reached by the Gladys L. Mersereau Board of Trustees to dissolve the Gladys L. Mersereau Grant(s)-in-Aid Fund and move the monies to the Scholarship Committee.*

**10. To Amend Standing Rule Section 9, SCHOLARSHIPS, SR 9.2, SR 9.21**

**To Read:** Application forms and information may be obtained by contacting the Pi State Scholarships Committee Chair or may be found on our NYSO DKG website.

***Rationale:** This reflects current procedural practice of the use of the website.*

**11. To Amend Standing Rule Section 9, SCHOLARSHIPS, SR 9.2 Procedures, SR 9.22**

**To Read:** Applications and the three letters of reference must be emailed or postmarked no later than February 15 and sent to the Pi State Scholarships Chair.

***Rationale:** The committee now accepts email as well as snail mail applications.*

**12. To Amend Standing Rule Section 9, SCHOLARSHIPS SR.9.3, SR 9.36**

**To Read:** The Iona M. Keeler Scholarship is given to recipients who are early career educators or collegiate members or to recipients who are Native Americans who wish to become teachers or work in the field of education. Special consideration is given to Native American applicants and Collegiate members. The two-year membership requirement for a scholarship is waived for Native American applicants and collegiate members. The Iona M. Keeler fund has a base of \$50,000. The amount available for scholarships shall be no more than 5 percent of the base amount. The Scholarship Committee shall administer this fund.

***Rationale:** The wording has been fixed to reflect Iona M. Keeler's wish per her will.*

**13. To Amend Standing Rule Section 9, SCHOLARSHIPS, by adding SR 9.37**

**To Read:** The Gladys L. Mersereau Scholarship is offered to collegiate members to provide financial assistance towards the completion of their degrees in the field of education. Their years of membership shall be waived.

*(Continued on page 12)*

(Continued from page 11)

**Rationale:** The GLM Board of Trustees moved to have the GLM monies go to the Scholarship Committee specifically for Collegiate members.

**14. To Amend Standing Rules Section 11, AWARDS, SR 11.2**

By Striking: SR 11.25 The recipient of a Native American Grant will be the guest of NY State at the awards ceremony where she receives her grant.

**Rationale:** Our meeting schedule and college semester schedules are not conducive for this arrangement. Recipients are sent their check after verification of successfully completing the semester.

**15. To Amend Standing Rule Section 11.3-11.34**

By Striking 11.3 Gladys L. Mersereau Grant(s) in Aid

The Gladys L. Mersereau Grant(s) in Aid is given to non-members whose education was interrupted and who now need financial help to return to school and complete the requirements for teacher certification.

11.32 NY State members who know of a worthy candidate may secure application forms from the NY State President. The applicant must make out these forms in full with substantiating letters: one of which must be written by a member of NY State The Delta Kappa Gamma Society International.

11.33 Applications must be postmarked no later than February 15.

11.34 The NY State President shall serve as chair of this committee.

**Rationale:** If Article X Section D 1 a-d is being struck from the BYLAWS, it becomes necessary to strike SR 11.3-11.34.

**16. To Amend Standing Rule Section 11, Special Awards, 11.53**

**To Read:** All submissions must be postmarked no later than February 15.

**The Delta Kappa Gamma Society International  
NYSO DKG PROPOSED BYLAWS and STANDING RULES CHANGES for 4/29/2023  
Susan T. Kenoyer, Psi, Chair  
PROPOSED VOUCHER CHANGES for 4/29/2023**

**17. Amendments for 1. Section I, PRESIDENT AND EXECUTIVE SECRETARY**

**To Amend: Part A.**                      **To Read:**

A. State Meetings and Responsibilities

**Rationale:** This clarifies which meetings and responsibilities are reimbursable.

To Amend Section I, Part A, Meetings and Responsibilities, State Committees (All Committees within budgetary allowance)

**To Read:**

PRESIDENT: NYSO DKG, BYLAWS, EXECUTIVE SECRETARY: NYSO DKG

**Rationale:** This change in organization name is authorized by NYSO DKG BYLAWS, Article XXII, Section D, to be in accord with the DKG Constitution (current revision).

To Amend Section I, Part B, Authorized Expenses

**To Read:**

Part B: State Authorized Expenses

**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

To Amend Section I, Part B, Authorized Expenses

**To Read:**

Hotel: President: Single Occupancy

Executive Secretary: One-half (1/2) cost of double room

**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

To Amend Section I, Part C, Expenses for International and Northeast Regional Convention and Conferences

**To Read:**

President: Single Occupancy

Executive Secretary: One-half (1/2) cost of double room

**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

**18. Amendments for Addendum 1, Page 2, Section II.**

**VICE PRESIDENTS (2), SECRETARY, IMMEDIATE PAST PRESIDENT**

To Amend Section II, Part A, Meetings and Responsibilities

**To Read:**

A. State Meetings and Responsibilities

**Rationale:** This clarifies which meetings and responsibilities are reimbursable.

To Amend Section II, Part A, Meetings and Responsibilities

By Striking:

\*~~Northeast Regional Conference (Immediate Past President only)~~

\*~~International Convention (Immediate Past President only)~~

**To Read:**

(Continued on page 13)

(Continued from page 12)

A. State Meetings and Responsibilities

- Chapter Visitations authorized by the President
- State Conventions
- State Executive Board
- State Areas (except own)
- State Officers (State Executive Committee)
- State Workshops (Conducted by International Personnel)

**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

**To Amend Section II, Part B, Authorized Expenses**

**To Read:**

Part B: State Authorized Expenses

**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

**19. Amendment for Addendum 1, Page 2, Section III. TREASURER AND EDITOR**

**To Amend Part C: Expenses for International and Northeast Regional Conferences**

Meals: Up to an average of \$30 per day including tax and tip plus Birthday Luncheon and President’s Banquet  
By Striking ~~Birthday Luncheon and President’s Banquet~~

**To Read:**

**Meals: Up to an average of \$30 per day including tax and tip**

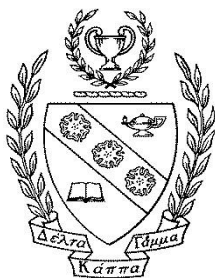
**Rationale:** This clarifies which expenses are authorized to be consistent with NYSO DKG governing documents and job descriptions.

\*When the BYLAWS & Standing Rules are redone all references to the name of our organization will become **NYSO DKG** in accordance with the Constitution.

**January 2023 – August 2023**  
**NYSO Important Dates**

February 1, 2023	International Scholarships Due NYSO Annual Necrology Report due to Membership Chair Deb Bedard
February 15, 2023	NYSO Applications Due to NYISO Chairs for Awards, Scholarships and Grant(s)-in-Aid: <ul style="list-style-type: none"> <li>* Pi State Scholarships</li> <li>* Travel and Study Stipends</li> <li>* Native American Grant(s)-in-Aid</li> <li>* The Verna Mulholland Friend of Education Award</li> <li>* Pi State Achievement Award</li> <li>* The Frederica Hollister Pi State Professional Educators Award</li> <li>* The Bea Small Award</li> </ul>
March 1, 2023	Deadline Spring <i>Pi Lights</i> - to NYISO <i>Pi Lights</i> Editor
April 28-30, 2023	<b>Spring 2023 NYISO Convention, Crowne Plaza, Desmond, Albany</b> Rooms: \$130 +18.20 tax= \$148.20. Call 518-869-8100. Group reservation ID- DKG. Reserve by April 13, 2023
May 1, 2023	Pi State Educational Foundation Project Grant applications due
June 1, 2023	Deadline Summer <i>Pi Lights</i> - to NYISO <i>Pi Lights</i> Editor
August 4, 2023	NYSO DKG New Chairs 2023-2025 Training
October 2023	West Central Area Conference, tentative
REMINDER:	Death of a Member Form 6 to State Membership & Expansion Committee Chair Deb Bedard ASAP

***“Moving Forward with Purpose and Passion”***



The Delta Kappa Gamma Society International  
 New York State 2023 Convention/Executive Board Meeting/Seminar  
 Crowne Plaza - The Desmond, Albany, New York  
 Friday, Saturday & Sunday April 28-30, 2023

**“Capitalizing on the Benefits of DKG”**

**SCHEDULE \***

\* Subject to Change

<b>FRIDAY (April 28, 2023)</b>		
<b>TIME</b>	<b>EVENT</b>	<b>ROOM *</b>
9:30am-1:00pm	Executive Committee Meeting	Suite 111
1:00-7:45pm	Registration	Fort Orange Registration
4:00-5:00pm	Music Rehearsal – Karen Butters	22 High Street
4:00 - 5:30pm	FDF Sales	Suite 112
5:00-6:15pm	OPTIONAL Dinner	Fort Orange Courtyard
6:00 – 6:45pm	<b>WORKSHOP Session I</b>	
	"Finding life-Balance in Retirement"--Jacinda Lisanto, <i>Beta Theta</i>	Suite 120
	"Strategies for Engaging and Encouraging Membership"-- Deborah Bedard, <i>Alpha Epsilon</i> and Membership and Expansion Committee	Suite 156
	"Leadership Lessons"-- Ellen E. Grant, PhD., LCSW-R, Honorary member of <i>Alpha Lambda</i>	22 High Street
7:00-7:45pm	<b>WORKSHOP Session II</b>	
	"Your True Colors"--Kim Goldhirsch, <i>Alpha Zeta</i>	Suite 120
	"Understanding the Proposed Amendments to NYSO BYLAWS & Standing Rules"— Sue Kenoyer, IPP and BYLAWS & Standing Rules Chair, <i>Psi</i>	22 High Street
	"Drab to Fab! How to Put Life Back in your Book Club"-- Andrea Windus, <i>Alpha Tau</i>	Suite 156
8:00 – 9:30pm	<b>OPENING Session</b>	Fort Orange Ballroom
	[1] Introductions	<b>Jennifer Lee-Alden</b>
	[2] Welcome to Albany	
	[3] Convention Recognitions	<b>Karen Jones</b>
	[4] “Society Update...”	<b>Cathy Daugherty</b>
	[5] <b>KEYNOTE – “Ripples”</b>	<b>Bruce Coville</b>
9:30-10:30pm	Dessert Reception	Fort Orange Courtyard
10:30pm	Set-up for Executive Board Meeting	<b>Executive Committee, Fort Orange Ballroom</b>

<b>SATURDAY (April 29, 2023)</b>		
<b>TIME</b>	<b>EVENT</b>	<b>ROOM *</b>
6:45-8:00am	OPTIONAL Breakfast	Fort Orange Courtyard
8:00-8:15am	Executive Board Sign-in	Fort Orange Registration
8:15-9:30am	<b>EXECUTIVE BOARD Meeting</b>	Fort Orange Ballroom
9:45-11:00am	<b>GENERAL SESSION</b>	Fort Orange Ballroom

1:30m-5:00pm	HOSPITALITY Suite Open	
11:30am-1:30pm	<i>Celebration</i> LUNCHEON	24 King Street
	[1] Welcome and Recognitions, Program	Barbara Bostwick-Quinn
	[2] “ <i>Society Update: Accessing the Benefits of DKG</i> “	Cathy Daugherty, Past Int’l President
1:30-4:00pm	FDF Sales	Suite 112
1:45-2:30pm	WORKSHOP Session III	
	"How Grading for Equity Made Me a Better Teacher"-- Tracy Smith, <i>Alpha Psi</i>	Suite 120
	"Celebrating Leadership for Chapter Presidents and Officers"--Jeanne Schenk, <i>Alpha Tau</i> and Leadership Development Committee, “Chapter Officers’ Roundtable” with Cathy Daugherty, Past International President	22 High Street
	"R4Ks Program"--Susan Butler, <i>Alpha Chi</i>	Suite 156
2:45-3:30pm	WORKSHOP Session IV	
	"Children's Literature for Hot Topics"--Amber Gladle, <i>Gamma Epsilon</i>	Suite 120
	"Put Your Own Parachute on First!"--Barbara Bostwick-Quinn, <i>Beta</i> and Sue Norris, <i>Beta Mu</i>	Shaker Room
	"Designing Effective Peer Helping Programs in Schools"-- Roselind Gullo Bogner, PhD., LMHC-- <i>Alpha Lambda</i>	22 High Street
3:45-4:45pm	Pi State Educational Foundation ANNUAL Meeting	Shaker Room
3:45-4:45pm	Music Rehearsal – Karen Butters	22 High Street
5:45-6:15pm	Social Time (Cash Bar)	ALBANY MARRIOTT
6:00-6:30pm	Chapter and Past State Presidents Line-up	Hallway of Empire Room
6:30-9:30pm	President’s BANQUET & Installation of State Officers	Empire Room
	Pi State Achievement Award Presentation	Dr. Andrea Morris
	President’s Address	Jennifer Lee-Alden
9:30-10:00pm	Receiving Line	Empire Room

SUNDAY (April 30, 2023)		
8:00-10:00am	Registration	Fort Orange Registration
8:00 - 8:30am	HOUR OF REMEMBRANCE Rehearsal	2,4 King Street
9:00-10:00am	HOUR OF REMEMBRANCE “ <i>Celebration of Life</i> ”	2,4 King Street
10:30am-1:00pm	Scholarship, Awards & Grant(s)-in-Aid BRUNCH	Fort Orange Ballroom
	[1] Welcome and Awards Program	Lisa Meade
	[2] President’s Reflection	Jennifer Lee-Alden
1:15-1:45pm	Transition Meeting of 2021-2023 & 2023-2025 State Executive Committees	Fort Orange Ballroom

#### A NOTE TO OUR MEMBERS FROM NYSO DKG EXECUTVE COMMITTEE

The Executive Committee is committed to managing our financial resources wisely. Costs for printing and mailing *Pi Lights* have risen in the last few years, so this year's print issue has been reduced. The mailed *Pi Lights* issue will contain information on the 2023 Convention, its Schedule, our Workshops, Keynote Speaker, International Guest, Proposed Amendments to our BYLAWS & Standing Rules, and Nominees for the 2023-2025 Biennium.

**LOOK FOR THE COMPLETE WINTER 2023 ISSUE OF *Pi Lights* on the NYSO Website!** ...Complete with Pride of NYSO, State Committee Reports and .... Beginning in July 2023, all four issues of *Pi Lights* will be published electronically. The issues will continue to be archived on the State Website and shared with members electronically each season of publishing. This means that Chapters will no longer have to collect the \$2.50 *Pi Lights* fee as part of the dues collection process. Details of this change will be shared with Chapter Treasurers in the near future.

**The Delta Kappa Gamma  
Society International, NYSO**  
**Mary-Martha Harvey, NYSO Editor**  
185 Park Street  
Canandaigua, NY 14424

Members should send address & email changes to NYSO DKG Editor Mary-Martha Harvey and update your member profile International, [www.dkg.org](http://www.dkg.org), including email.

## 2021 - 2023 State Officers

### President

**Jennifer Lee-Alden, Beta Omega - C**  
227 Fayville Rd.  
Galway, NY 12074  
518.883.3046  
Email: [nysdkgpres2123@gmail.com](mailto:nysdkgpres2123@gmail.com)

### First Vice-President

**Barbara Bostwick-Quinn, Beta - NC**  
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Seneca Falls, NY 13148  
315.651.5982  
Email: [barbarabquinn@rochester.rr.com](mailto:barbarabquinn@rochester.rr.com)

### Second Vice-President

**Lisa Meade, Beta Omega - C**  
10H Deer Run Drive  
Hudson Falls, NY 12839  
518.812.5055  
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### Secretary

**Amy Zimmerman, Alpha Tau - EC**  
1316 Bay Drive  
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585.727.3164  
Email: [azimmerman@mwcsd.org](mailto:azimmerman@mwcsd.org)

### Immediate Past President

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Email: [suekenoyerdkg@gmail.com](mailto:suekenoyerdkg@gmail.com)

### Executive Secretary

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26 Horseshoe Drive  
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518.512.3960  
Email: [ajjirav@msn.com](mailto:ajjirav@msn.com)

### Treasurer Suzanne Patrick, Rho - SC

11189 County Highway 23  
Unadilla, NY 13849  
607.369.4817  
E-mail: [spatrick308938@gmail.com](mailto:spatrick308938@gmail.com)

### State Editor, Mary-Martha and Webmaster,

**Mary-Martha Harvey, Omega - EC**  
185 Park Street  
Canandaigua, NY 14424  
585.394.3409  
Email: [mharvey@frontiernet.net](mailto:mharvey@frontiernet.net)

### Parliamentarian

**Karen P. Crumley, Tau - E**  
50 Hidden Ridge Rd.  
Monticello, NY 12701  
845.794.0207  
E-mail: [kcrumley@hvc.rr.com](mailto:kcrumley@hvc.rr.com)

## Does DKG International have your updated information?

Go to [www.dkg.org](http://www.dkg.org) and click "My DKG" to check that your address, email, and other important information is up to date. Your username is your 6-digit member number. If you haven't yet set up a password, contact your Chapter President or a State Officer to get the original password needed. Once you log on initially, you'll be able to set your own personal password to access the International website.

## Information for the Spring Issue of Pi Lights Due March 1, 2023

Please e-mail (IN WORD FORMAT): articles; Chapter Inductees; member accomplishments; Chapter service projects; Area Conference information; and Pride of NYSO highlights to...

**Mary-Martha Harvey, [mharvey@frontiernet.net](mailto:mharvey@frontiernet.net) & Jen Lee-Alden, [nysdkgpres2123@gmail.com](mailto:nysdkgpres2123@gmail.com)**  
**Subject line – DKG Pi Lights**

*Reminder:* Submissions are subject to editorial changes by the State Editor and proofers due to space limitations and for clarity.

### Deadlines for 2023

**March 1, 2023...June 1, 2023... September 1, 2023**